

## **Livingston Cricket Club – Selection Policy**

## **Code of Conduct**

The aim of the Club is to provide suitable levels of cricket for all players with an emphasis towards developing First Team Squad excellence. In order to achieve this, the Club endorses a selection policy used and overseen by committee comprising of:

- 1<sup>st</sup> team captain
- 2<sup>nd</sup> team captain
- 1<sup>st</sup> team vice captain
- 2<sup>nd</sup> team vice captain

## This group will:

- Meet on a Tuesday night where possible
- Select fairly based on the Club's Selection Policy
- Pick the strongest available teams from the First Team Squad
- Strive to provide playing opportunities for all Playing Members
- Be seen to be open and honest and provide regular feedback to players if required

Selection meetings will be lead by a nominated member of the selection committee, ensuring selection policies are endorsed and will report any failure of process or other concerns to the Club's Board. The incumbent will also be available to answer any concerns regarding selection policy from members or recommend a full hearing from the Selection Committee at one of the regular meetings.

**Selection Criteria for League Cricket:** Each player will be reviewed for selection based on the following:

- Must be a Club member
- Match fees to be no more than 1 week in arrears
- Having agreed to abide by the clubs Code of Conduct
- Good availability and commitment to play regularly
- Timely availability notification to the Club
- Performance in recent games
- Skill level
- Commitment to cricket training sessions
- Development potential
- Skill requirement to achieve a balanced team
- A player's ability to contribute positively

Meeting the above criteria is expected for regular league cricket although no player can be absolutely guaranteed a game. Also a willingness to accept movement between teams based on the Club's requirements is expected after provision of an explanation to the individual.

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**First Team:** Selection for the first team should be considered a recognition of outstanding performance, commitment and contribution with an expectation that this standard can be, and is, maintained.

Experience shows that a core first team will develop during a season with its size varying. These are players who are continually outstanding in their respective roles and therefore their names are first on the team sheet when available.

Non core selection for the first team may be on an ad hoc basis, based on the first team requirement at that time. This may mean players are asked to play first team for irregular games to fulfil a role but without the guarantee of continuous selection at this level; however regular performance reviews will take place to ensure team and individual development continues and that each player has an equal opportunity based on the selection criteria.

On occasions players may also be asked to play 2nd team cricket after earlier 1st team selection based on the 1st team's requirements

**Second Team:** Primarily a "development" team for good young players consisting of senior players capable of offering skill and guidance to colt cricketers of good ability and with the potential to play higher standards in the future. Also offering competitive cricket to any 1<sup>st</sup> team regular that is out of form/returning from injury

**20/20 & Sunday Team:** As a team which is partly designed to bring new/old players to the club normal selection of 'best' players is not applicable. This team will comprise of players who are only available on Sundays, not picked in either Saturday team and the remainder will be a choice of whoever else is available

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